



Item No. 20 Town of Atherton

CITY COUNCIL STAFF REPORT – REGULAR AGENDA

**TO: HONORABLE MAYOR AND CITY COUNCIL
GEORGE RODERICKS, CITY MANAGER**

FROM: WILLIAM B. CONNERS, CITY ATTORNEY

DATE: JULY 17, 2019

**SUBJECT: APPROVAL OF 6th AMENDMENT TO CITY MANAGER'S
EMPLOYMENT AGREEMENT**

RECOMMENDATION

Approve 6th amendment to City Manager's Employment Agreement.

BACKGROUND

Annually, the City Council conducts an evaluation of the City Manager's past performance. Following the appraisal, the Council directs the Mayor and Vice Mayor to meet with the City Manager to discuss the results of the performance appraisal and discuss any proposed revisions to the Manager's Employment Agreement. That occurred, and the Council directed the Mayor and Vice Mayor to discuss any recommended revisions to the Agreement with the City Manager. That meeting took place, the following revision is recommended to the Council.

1. Annual compensation to be adjusted to \$233,196 per year.
2. Monthly automobile allowance shall be adjusted to \$550 per month.

POLICY CONSIDERATIONS

There are no significant policy issues related to this item. However, consistent with State law, Government Code §54953(c)(3), the Council must orally recite a summary of the salary and benefits modified based on the recommendation.

For ease of record, that recitation is as follows, and must be read orally:

“With this 6th Amendment to the Employment Agreement, after 7 years of service to the Town, the City Manager will receive a base salary of \$233,196 per year and a \$550 per month auto allowance. There have been no other changes to salary and benefits”

FISCAL IMPACT

As noted above.

PUBLIC NOTICE

Public notification was achieved by posting the Council Meeting agenda with this agenda item listed at least 72 hours prior to the meeting in print and electronically. Information about the item has also been disseminated via the Town's electronic News Flash and Atherton Online. There are approximately 1,200 subscribers to the Town's electronic News Flash publications. Subscribers include residents as well as stakeholders – to include, but be not limited to, media outlets, school districts, Menlo Park Fire District, service providers (water, power, and sewer), and regional elected officials.

ATTACHMENTS

- 6th Amendment to Agreement

All prior iterations of the City Manager's Employment Agreement are available via the Town's website at the following link: <https://www.ci.atherton.ca.us/195/Labor-Contracts-Salary-Information>.

6th AMENDMENT TO EMPLOYMENT AGREEMENT—CITY MANAGER

TOWN OF ATHERTON

The Employment Agreement (“Agreement”) entered into by and between the TOWN OF ATHERTON, a municipal corporation (“Town”) and GEORGE RODERICKS (“Manager”) on or about October 19, 2012, and amended on July 1, 2013, July 1, 2014, July 1, 2015, July 1, 2016, and July 1, 2017 is further amended effective July 1, 2019, as set forth following:

1. The amount of base salary set forth in Paragraph 4 of Agreement (COMPENSATION) is amended to read as follows:

“Town shall pay a base salary of Two Hundred Thirty-Three Thousand One Hundred ninety-six Dollars (\$233,196.00) per year, payable in prorated monthly installments, payable at the same intervals and in the same manner as regular employees, as may be amended from time-to-time to reflect percentage increases granted to all other management employees.”

2. Paragraph 4 is further amended by revising the amount of the automobile allowance therein as follows:

“Manager shall, commencing July 1, 2019, receive a monthly automobile allowance of Five Hundred Fifty Dollars (\$550.00).”

3. All remaining provisions of the Agreement shall remain in full force and effect.

In witness whereof, the parties have executed this 6th Amendment to the Agreement as of July ____ 2019.

TOWN OF ATHERTON

William Widmer, Mayor

CITY MANAGER

George Rodericks

Approved as to form:

William B. Conners, City Attorney