

TOWN OF ATHERTON

Salary Schedule

FY 2022-2023

Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
<b>CM Rate effective 7/01/2021</b>									
City Manager	Management/Misc	City Manager	12	1100	D	123.49	9,879.01	21,404.51	256,854.15
<b>Dept Head Rate Effective 07/01/2022</b>									
Department Heads	Management/Misc	Finance Director	18	1104	A	92.21	7,377.16	15,983.86	191,806.28
					B	96.82	7,745.85	16,782.68	201,392.15
					C	101.66	8,132.77	17,621.01	211,452.13
					D	106.75	8,539.64	18,502.55	222,030.66
Department Heads	Management/Sworn	Chief of Police	40	1105	A	98.38	7,870.77	17,053.35	204,640.15
					B	103.31	8,264.57	17,906.58	214,878.95
					C	108.47	8,677.54	18,801.34	225,616.10
					D	113.89	9,111.43	19,741.42	236,897.06
		Chief of Police	40	1105	A	86.85	6,947.69	15,053.34	180,640.07
		Housing Reduction Salary			B	91.77	7,341.49	15,906.57	190,878.87
					C	96.93	7,754.46	16,801.34	201,616.02
					D	102.35	8,188.35	17,741.41	212,896.98
Department Heads	Management/Misc	City Clerk/Deputy City Manager	12		A	74.52	5,961.84	12,917.32	155,007.83
					B	78.25	6,259.84	13,563.00	162,755.95
					C	82.16	6,572.95	14,241.40	170,896.77
					D	86.26	6,901.16	14,952.52	179,430.28
Department Heads	Management/Misc	Public Works Director/City Engineer	50		A	91.89	7,351.03	15,927.24	191,126.86
					B	96.48	7,718.58	16,723.59	200,683.06
					C	101.31	8,104.51	17,559.77	210,717.28
					D	106.37	8,509.74	18,437.77	221,253.18
<b>Mid Mgmt Rate Effective 07/01/2022</b>									
Mid-Management	Management/Misc	Commander	40	2204	A	86.74	6,939.50	15,035.59	180,427.05
					B	91.08	7,286.45	15,787.30	189,447.62
					C	95.63	7,650.29	16,575.62	198,907.45
					D	100.40	8,032.23	17,403.16	208,837.92
Mid-Management	Management/Misc	Public Works Maintenance Manager	50		A	61.06	4,884.80	10,583.73	127,004.80
		<b>effective 9/21/2022</b>			B	64.11	5,129.04	11,112.92	133,355.04
					C	67.32	5,385.49	11,668.57	140,022.79
					D	70.68	5,654.77	12,251.99	147,023.93
Mid-Management	Management/Misc	Town Arborist/Parks Manager	25/50		A	61.61	4,928.75	10,678.96	128,147.46
					B	64.69	5,175.18	11,212.90	134,554.75
					C	67.92	5,433.95	11,773.55	141,282.59
					D	71.32	5,705.64	12,362.22	148,346.65

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<b>General Gov Rate Effective 07/01/2022</b>									
Confidential	Confidential/Misc	Jr. Accountant	18		A	44.45	3,556.38	7,705.49	92,465.86
					B	46.44	3,715.36	8,049.96	96,599.49
					C	48.76	3,901.13	8,452.46	101,429.46
					D	51.21	4,096.59	8,875.94	106,511.30
Confidential	Confidential/Misc	Accountant	18		A	51.26	4,100.58	8,884.58	106,615.02
					B	53.82	4,305.72	9,329.06	111,948.73
					C	56.51	4,521.12	9,795.76	117,549.13
					D	59.33	4,746.78	10,284.68	123,416.21
Confidential	Confidential/Misc	Assistant to Chief/Training Manager	40		A	46.37	3,709.76	8,037.82	96,453.89
					B	48.69	3,895.25	8,439.72	101,276.58
					C	51.13	4,090.02	8,861.70	106,340.41
					D	53.68	4,294.52	9,304.79	111,657.44
<b>General Gov Rate Effective 07/20/2022</b>									
Confidential	Confidential/Misc	Management Analyst I	12		A	55.03	4,402.29	9,538.30	114,459.60
					B	57.92	4,633.99	10,040.32	120,483.80
					C	60.97	4,877.88	10,568.75	126,825.00
					D	64.18	5,134.62	11,125.00	133,500.00
Confidential	Confidential/Misc	Management Analyst II	12		A	60.53	4,842.21	10,491.46	125,897.50
					B	63.71	5,097.07	11,043.64	132,523.70
					C	67.07	5,365.45	11,625.15	139,501.80
					D	70.60	5,647.85	12,237.00	146,844.00
Confidential	Confidential/Misc	Receptionist/Clerk	12		A	28.85	2,308.32	5,001.35	60,016.25
					B	30.37	2,429.81	5,264.58	63,175.00
					C	31.97	2,557.69	5,541.67	66,500.00
					D	33.65	2,692.31	5,833.33	70,000.00
<b>General Gov Rate Effective 07/01/2022</b>									
General Government	General Gov/Misc	Office Specialist	"12/25/50	3304	A	34.55	2,763.73	5,988.08	71,856.98
					B	36.28	2,902.20	6,288.10	75,457.24
					C	38.09	3,047.51	6,602.94	79,235.28
					D	40.00	3,199.66	6,932.59	83,191.12
General Government	General Gov/Misc	Associate Engineer	50/53		A	56.25	4,500.00	9,750.00	117,000.00
		<b>Effective 9/21/22</b>			B	59.06	4,725.00	10,237.50	122,850.00
					C	62.02	4,961.25	10,749.38	128,992.50
					D	65.12	5,209.31	11,286.84	135,442.13
General Government	General Gov/Misc	Town Arborist/Public Works Specialist	25	3306	A	53.34	4,267.54	9,246.34	110,956.07
					B	56.01	4,480.66	9,708.10	116,497.20
					C	58.81	4,704.61	10,193.32	122,319.84
					D	61.75	4,939.95	10,703.23	128,438.80

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FY 2022-2023									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
	<b>Police/APOA Rate Effective 07/01/2022</b>								
Police-Civilian/APOA	Police/Misc	Support Service Coordinator/Dispatcher	40	4401	A	41.25	3,299.64	7,149.23	85,790.77
	80 hours shift				B	43.31	3,464.63	7,506.69	90,080.31
					C	45.47	3,637.86	7,882.03	94,584.32
					D	47.75	3,819.75	8,276.13	99,313.54
					E	50.13	4,010.74	8,689.93	104,279.22
Police-Civilian/APOA	Police/Misc	Support Service Coordinator/Dispatcher	40	4402	A	41.25	3,464.63	7,506.69	90,080.31
	84 hours shift				B	43.31	3,637.86	7,882.03	94,584.32
					C	45.47	3,819.75	8,276.13	99,313.54
					D	47.75	4,010.74	8,689.93	104,279.22
					E	50.13	4,211.28	9,124.43	109,493.18
Police-Civilian/APOA	Police/Misc	Code Enforcement	40	4401	A	40.91	3,272.77	7,091.01	85,092.10
	80 hours shift	(new Position 02/17/2015)			B	42.96	3,436.41	7,445.56	89,346.71
					C	45.10	3,608.23	7,817.84	93,814.04
					D	47.36	3,788.64	8,208.73	98,504.74
					E	49.73	3,978.08	8,619.16	103,429.98
Police-Civilian/APOA	Police/Misc	Code Enforcement	40	4402	A	40.91	3,436.41	7,445.56	89,346.71
	84 hours shift	(new Position 02/17/2015)			B	42.96	3,608.23	7,817.84	93,814.04
					C	45.10	3,788.64	8,208.73	98,504.74
					D	47.36	3,978.08	8,619.16	103,429.98
					E	49.73	4,176.98	9,050.12	108,601.48
Police-Civilian/APOA	Police/Misc	Code Enforcement/Dispatcher Hybrid			A	41.13	3,290.35	7,129.08	85,548.97
	80 hours shift	(new Position 07/1/2021)			B	43.19	3,454.86	7,485.54	89,826.42
					C	45.35	3,627.61	7,859.81	94,317.74
					D	47.61	3,808.99	8,252.80	99,033.63
					E	49.99	3,999.44	8,665.44	103,985.31
Police-Civilian/APOA	Police/Misc	Code Enforcement/Dispatcher Hybrid			A	41.13	3,454.86	7,485.54	89,826.42
	84 hours shift	(new Position 07/1/2021)			B	43.19	3,627.61	7,859.81	94,317.74
					C	45.35	3,808.99	8,252.80	99,033.63
					D	47.61	3,999.44	8,665.44	103,985.31
					E	49.99	4,199.41	9,098.71	109,184.58

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Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
Police-Civilian/APOA	Police/Misc 80 hours shift	Communication Supervisor (new Position 07/1/2021)			A	54.89	4,390.86	9,513.52	114,162.29
					B	57.63	4,610.40	9,989.20	119,870.40
					C	60.51	4,840.92	10,488.66	125,863.92
					D	63.54	5,082.97	11,013.09	132,157.12
					E	66.71	5,337.11	11,563.75	138,764.97
Police-Civilian/APOA	Police/Misc 84 hours shift	Communication Supervisor (new Position 07/1/2021)			A	54.89	4,610.40	9,989.20	119,870.40
					B	57.63	4,840.92	10,488.66	125,863.92
					C	60.51	5,082.97	11,013.09	132,157.12
					D	63.54	5,337.11	11,563.75	138,764.97
					E	66.71	5,603.97	12,141.94	145,703.22
Police-Civilian/APOA	Police/Misc 80 hours shift	Dispatcher/Records assistant	40	4405	A	43.42	3,473.31	7,525.51	90,306.07
					B	45.59	3,646.98	7,901.78	94,821.38
					C	47.87	3,829.32	8,296.87	99,562.44
					D	50.26	4,020.79	8,711.71	104,540.57
					E	52.77	4,221.83	9,147.30	109,767.60
Police- Per-Diem	80 hours shift	Per-Diem Dispatcher	40		A	43.42	3,473.31	7,525.51	90,306.07
					B	45.59	3,646.98	7,901.78	94,821.38
					C	47.87	3,829.32	8,296.87	99,562.44
					D	50.26	4,020.79	8,711.71	104,540.57
					E	52.77	4,221.83	9,147.30	109,767.60
Police-Civilian	Police/Misc	Police Trainee	40	4406	D	48.31	3,865.01	8,374.18	100,490.18
Police-Civilian/APOA	Police/Misc 84 hours shift	Dispatcher/Records assistant	40	4405	A	43.42	3,646.98	7,901.78	94,821.38
					B	45.59	3,829.32	8,296.87	99,562.44
					C	47.87	4,020.79	8,711.71	104,540.57
					D	50.26	4,221.83	9,147.30	109,767.60
					E	52.77	4,432.92	9,604.66	115,255.98

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Salary Schedule									
FY 2022-2023									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
<b>Police/APOA Rate Effective 07/01/2022</b>									
Police-Sworn/APOA	Police/Sworn/84	Police Officer	40	5505	A	52.36	4,398.57	9,530.23	114,362.73
	84 hours shift				B	54.98	4,618.49	10,006.74	120,080.86
					C	57.73	4,849.42	10,507.08	126,084.91
					D	60.62	5,091.89	11,032.43	132,389.15
					E	63.65	5,346.48	11,584.05	139,008.61
Police-Sworn/APOA	Police/Sworn/84	Police Sergeant	40	5520	A	63.71	5,352.03	11,596.07	139,152.80
	84 hours shift				B	66.90	5,619.63	12,175.87	146,110.44
					C	70.25	5,900.61	12,784.66	153,415.96
					D	73.76	6,195.64	13,423.90	161,086.76
					E	77.45	6,505.43	14,095.09	169,141.10
Police-Sworn/APOA	Police/Sworn/80	Police Officer	40	5506	A	52.36	4,189.11	9,076.41	108,916.88
	80 hours shift				B	54.98	4,398.57	9,530.23	114,362.73
					C	57.73	4,618.49	10,006.74	120,080.86
					D	60.62	4,849.42	10,507.08	126,084.91
					E	63.65	5,091.89	11,032.43	132,389.15
Police-Sworn/APOA	Police/Sworn/80	Police Sergeant	40	5528	A	63.71	5,097.17	11,043.87	132,526.48
	80 hours shift				B	66.90	5,352.03	11,596.07	139,152.80
					C	70.25	5,619.63	12,175.87	146,110.44
					D	73.76	5,900.61	12,784.66	153,415.96
					E	77.45	6,195.64	13,423.90	161,086.76
<b>Rate Effective 07/01/22</b>									
Police-Sworn	Police/Sworn/84	Police Reserve	40		A	52.36	4,398.57	9,530.23	114,362.73
					B	54.98	4,618.49	10,006.74	120,080.86
					C	57.73	4,849.42	10,507.08	126,084.91
					D	60.62	5,091.89	11,032.43	132,389.15
					E	63.65	5,346.48	11,584.05	139,008.61