

RESOLUTION NO. 19-xx

**A RESOLUTION OF THE CITY COUNCIL OF THE
TOWN OF ATHERTON APPROVING FISCAL YEAR
2019-2020 SALARY SCHEDULES AND
CLASSIFICATIONS**

WHEREAS, according to the California Code of Regulations (CCR) section 570.5 sets the requirements for a Publicly Available Pay Schedule and,

WHEREAS, this regulation requires that each pay schedule include position title for every employee position, pay rate for each position, and time base for each position; and

WHEREAS, the formal approval of the pay schedules requires that they are duly approved and adopted by the City Council, such as CCR 570.5 regulation requires the adoption of the Salary Schedules for Fiscal Years 2019-20, incorporated in "Exhibit A" attached hereto.

WHEREAS, the 2019-20 Proposed Budget reflects the Salary Schedule and Classifications in "Exhibit A"

NOW, THEREFORE, BE IT RESOLVED that the City Council of the Town of Atherton does hereby approve the Salary Schedules attached hereto as Exhibit "A".

PASSED AND ADOPTED at a meeting of the City Council of the Town of Atherton held on the 19th day of June, 2019 by the following vote:

AYES: Council members:
NOES: Council members:
ABSENT: Council members:

Bill Widmer, MAYOR
Town of Atherton

ATTEST:

Anthony Suber, City Clerk

APPROVED AS TO FORM:

William B. Conners, City Attorney

TOWN OF ATHERTON									
Salary Schedule									
FY 2019-2020									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
	CM Rate effective 7/01/2019								
City Manager	Management/Misc	City Manager	12	1100	D	104.61	8,368.86	18,132.53	217,590.40
	Dept Head Rate Effective 07/01/2019								
Department Heads	Management/Misc	Finance Director	18	1104	A	84.48	6,758.35	14,643.09	175,717.06
					B	88.70	7,096.11	15,374.90	184,498.84
					C	93.13	7,450.58	16,142.91	193,714.96
					D	97.79	7,823.31	16,950.51	203,406.14
Department Heads	Management/Sworn	Chief of Police	40	1105	A	90.13	7,210.55	15,622.87	187,474.39
					B	94.64	7,571.32	16,404.53	196,854.34
					C	99.37	7,949.65	17,224.24	206,690.83
					D	104.34	8,347.13	18,085.46	217,025.51
		Chief of Police	40	1105	A	79.28	6,342.03	13,741.07	164,892.87
		Housing Reduction Salary			B	83.24	6,659.14	14,428.13	173,137.52
					C	87.40	6,992.09	15,149.53	181,794.39
					D	91.77	7,341.70	15,907.01	190,884.11
Department Heads	Management/Misc	City Clerk/Deputy City Manager	12		A	68.27	5,461.74	11,833.78	142,005.36
					B	71.68	5,734.75	12,425.30	149,103.55
					C	75.27	6,021.60	13,046.79	156,561.50
					D	79.03	6,322.28	13,698.27	164,379.19
Department Heads	Management/Misc	Public Works Director/City Engineer	50		A	84.18	6,734.41	14,591.22	175,094.63
					B	88.39	7,071.12	15,320.77	183,849.24
					C	92.81	7,424.68	16,086.81	193,041.76
					D	97.45	7,795.92	16,891.16	202,693.88
	Mid Mgmt Rate Effective 07/01/2019								
Mid-Management	Management/Misc	Commander	40	2204	A	79.47	6,357.40	13,774.36	165,292.35
					B	83.44	6,675.24	14,463.02	173,556.25
					C	87.61	7,008.56	15,185.21	182,222.57
					D	91.98	7,358.46	15,943.34	191,320.04
Mid-Management	Management/Misc	Senior Engineer/Maintenance Manager	50		A	62.25	4,979.92	10,789.82	129,477.88
					B	65.36	5,228.92	11,329.32	135,951.80
					C	68.63	5,490.36	11,895.78	142,749.31
					D	72.06	5,764.88	12,490.56	149,886.78
Mid-Management	Management/Misc	Town Arborist/Parks Manager	25/50		A	56.44	4,515.31	9,783.18	117,398.12
					B	59.26	4,741.07	10,272.33	123,267.95
					C	62.23	4,978.13	10,785.95	129,431.43
					D	65.34	5,227.04	11,325.25	135,902.94

TOWN OF ATHERTON									
Salary Schedule									
FY 2019-2020									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
General Gov Rate Effective 07/01/2019									
Confidential	Confidential/Misc	Jr. Accountant	18		A	40.73	3,258.06	7,059.13	84,709.58
					B	42.55	3,403.71	7,374.71	88,496.47
					C	44.67	3,573.90	7,743.44	92,921.29
					D	46.91	3,752.96	8,131.40	97,576.86
Confidential	Confidential/Misc	Accountant	18		A	46.96	3,756.61	8,139.32	97,671.87
					B	49.31	3,944.55	8,546.51	102,558.17
					C	51.77	4,141.88	8,974.07	107,688.80
					D	54.36	4,348.61	9,421.98	113,063.74
Confidential	Confidential/Misc	Assistant to Chief/Training Manager	40		A	42.48	3,398.58	7,363.59	88,363.08
					B	44.61	3,568.51	7,731.77	92,781.24
					C	46.84	3,746.93	8,118.36	97,420.29
					D	49.18	3,934.28	8,524.28	102,291.32
General Gov Rate Effective 07/01/2019									
General Government	General Gov/Misc	Office Specialist	"12/25/50	3304	A	31.65	2,531.90	5,485.79	65,829.43
					B	33.23	2,658.76	5,760.64	69,127.68
					C	34.90	2,791.88	6,049.07	72,588.82
					D	36.64	2,931.26	6,351.07	76,212.83
General Government	General Gov/Misc	Town Arborist/Public Works Specialist	25	3306	A	48.87	3,909.57	8,470.73	101,648.78
					B	51.31	4,104.81	8,893.76	106,725.11
					C	53.87	4,309.97	9,338.28	112,059.33
					D	56.57	4,525.58	9,805.42	117,665.01

TOWN OF ATHERTON									
Salary Schedule									
FY 2019-2020									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
	Police/APOA Rate Effective 07/01/2019								
Police-Civilian/APOA	Police/Misc	Support Service Coordinator/Dispatcher	40	4401	A	37.79	3,022.86	6,549.53	78,594.41
	80 hours shift				B	39.68	3,174.01	6,877.01	82,524.13
					C	41.66	3,332.71	7,220.86	86,650.34
					D	43.74	3,499.34	7,581.90	90,982.86
					E	45.93	3,674.31	7,961.00	95,532.00
Police-Civilian/APOA	Police/Misc	Support Service Coordinator/Dispatcher	40	4402	A	37.79	3,174.01	6,877.01	82,524.13
	84 hours shift				B	39.68	3,332.71	7,220.86	86,650.34
					C	41.66	3,499.34	7,581.90	90,982.86
					D	43.74	3,674.31	7,961.00	95,532.00
					E	45.93	3,858.02	8,359.05	100,308.60
Police-Civilian/APOA	Police/Misc	Code Enforcement	40	4401	A	37.48	2,998.24	6,496.20	77,954.35
	80 hours shift	(new Position 02/17/2015)			B	39.35	3,148.16	6,821.01	81,852.07
					C	41.32	3,305.56	7,162.06	85,944.67
					D	43.39	3,470.84	7,520.16	90,241.90
					E	45.55	3,644.38	7,896.17	94,754.00
Police-Civilian/APOA	Police/Misc	Code Enforcement	40	4402	A	37.48	3,148.16	6,821.01	81,852.07
	84 hours shift	(new Position 02/17/2015)			B	39.35	3,305.56	7,162.06	85,944.67
					C	41.32	3,470.84	7,520.16	90,241.90
					D	43.39	3,644.38	7,896.17	94,754.00
					E	45.55	3,826.60	8,290.98	99,491.70
Police-Civilian/APOA	Police/Misc	Dispatcher/Records assistant	40	4405	A	39.77	3,181.96	6,894.25	82,730.96
	80 hours shift				B	41.76	3,341.06	7,238.96	86,867.51
					C	43.85	3,508.11	7,600.91	91,210.88
					D	46.04	3,683.52	7,980.95	95,771.43
					E	48.35	3,867.69	8,380.00	100,560.00
Police- Per-Diem	80 hours shift	Per-Diem Dispatcher	40		A	39.77	3,181.96	6,894.25	82,730.96
					B	41.76	3,341.06	7,238.96	86,867.51
					C	43.85	3,508.11	7,600.91	91,210.88
					D	46.04	3,683.52	7,980.95	95,771.43
					E	48.35	3,867.69	8,380.00	100,560.00
Police-Civilian	Police/Misc	Police Trainee	40	4406	D	44.26	3,540.80	7,671.73	92,060.80
Police-Civilian/APOA	Police/Misc	Dispatcher/Records assistant	40	4405	A	39.77	3,341.06	7,238.96	86,867.51
	84 hours shift				B	41.76	3,508.11	7,600.91	91,210.88
					C	43.85	3,683.52	7,980.95	95,771.43
					D	46.04	3,867.69	8,380.00	100,560.00
					E	48.35	4,061.08	8,799.00	105,588.00

TOWN OF ATHERTON									
Salary Schedule									
FY 2019-2020									
Group	Job Class	Title	Dept	Code	Step	Hourly	Bi-Weekly	Monthly	Annually
	Police/APOA Rate Effective 07/01/2019								
Police-Sworn/APOA	Police/Sworn/84	Police Officer	40	5505	A	47.97	4,029.60	8,730.81	104,769.68
	84 hours shift				B	50.37	4,231.08	9,167.35	110,008.16
					C	52.89	4,442.64	9,625.71	115,508.57
					D	55.53	4,664.77	10,107.00	121,284.00
					E	58.31	4,898.01	10,612.35	127,348.20
Police-Sworn/APOA	Police/Sworn/84	Police Sergeant	40	5520	A	58.37	4,903.09	10,623.36	127,480.30
	84 hours shift				B	61.29	5,148.24	11,154.53	133,854.31
					C	64.35	5,405.65	11,712.25	140,547.03
					D	67.57	5,675.94	12,297.87	147,574.38
					E	70.95	5,959.73	12,912.76	154,953.10
Police-Sworn/APOA	Police/Sworn/80	Police Officer	40	5506	A	47.97	3,837.72	8,315.05	99,780.65
	80 hours shift				B	50.37	4,029.60	8,730.81	104,769.68
					C	52.89	4,231.08	9,167.35	110,008.16
					D	55.53	4,442.64	9,625.71	115,508.57
					E	58.31	4,664.77	10,107.00	121,284.00
Police-Sworn/APOA	Police/Sworn/80	Police Sergeant	40	5528	A	58.37	4,669.61	10,117.48	121,409.81
	80 hours shift				B	61.29	4,903.09	10,623.36	127,480.30
					C	64.35	5,148.24	11,154.53	133,854.31
					D	67.57	5,405.65	11,712.25	140,547.03
					E	70.95	5,675.94	12,297.87	147,574.38
	Rate Effective 07/01/19								
Police-Sworn	Police/Sworn/84	Police Reserve	40		A	47.97	4,029.60	8,730.81	104,769.68
					B	50.37	4,231.08	9,167.35	110,008.16
					C	52.89	4,442.64	9,625.71	115,508.57
					D	55.53	4,664.77	10,107.00	121,284.00
					E	58.31	4,898.01	10,612.35	127,348.20