



Minutes
CITY COUNCIL/ATHERTON
CHANNEL DRAINAGE DISTRICT
March 15, 2000
6:00 p.m.
TOWN COUNCIL CHAMBERS
ATHERTON, CALIFORNIA

SPECIAL MEETING

Mayor Chapman called the meeting to order at 6:10 p.m.

1. ROLL CALL

PRESENT: Alan B. Carlson
William R. Conwell
Malcolm H. Dudley
Dianne M. Fisher
Nanette F. Chapman

2. CLOSED SESSION The City Council adjourned to closed session at 6:12 p.m. to discuss the following:

A. PUBLIC EMPLOYMENT Pursuant to Government Code Section 54957

Title: City Manager

3. OPEN SESSION The Council reconvened to open session at 7:00 p.m.

Council Member Carlson reported that the following action was taken: The City Council agreed not to offer the position of City Manager to any of the three final candidates interviewed during the three day interview process. The three candidates had been interviewed by a Community Panel, a Staff Panel, and the City Council, with no consensus being reached. Council Member Carlson indicated that the Community Panel favored one of the candidates, and indicated to the Council that the others should not even be considered for the position. The Staff Panel chose a different candidate than the Community Panel, and wasn't very supportive of considering either of the other two candidates. The City Council Members did not come to a consensus on any of the three candidates in their deliberations.

The Council offered the position of Interim City Manager to Ralph Freedman for a period of one year, from May 1, 2000 to April 30, 2001. The City Council felt strongly that the choice of the permanent City Manager should be made by the newly constituted City Council after the November, 2000, City Council election. Mr. Freedman will complete the Ralph Andersen Interim City Manager contract through April 30, 2000. The terms of employment, including compensation and fringe benefits, will be the same as those of the former City Manager. There is no extension or severance pay provision offered. If during the one year term there is good cause for termination, the Town can terminate the employment relationship subject to arbitration. The City Council instructed the Interim City Manager to complete the process of recruitment for the positions of Police Chief and Finance Director as expeditiously as possible.

- 4. ADJOURN The meeting adjourned at 7:05 p.m. to the regular City Council meeting.**

Respectfully submitted,

Sharon Barker, City Clerk